

BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
OF THE STATE OF OREGON

In the Matter of the Educator)	DEFAULT ORDER OF
License of)	SUSPENSION
WALKER, ERIC E.)	
)	

On December 9, 2025, the Teacher Standards and Practices Commission (Commission) issued a Notice of Opportunity for Hearing to Eric E. Walker (Walker) in which the Commission charged him with Gross Neglect of Duty. The Notice was sent via U.S. First Class Mail and U.S. Certified Mail Receipt 9589 0710 5270 3207 8999 02 to the address on file with the Commission. The Notice designated the Commission file as the record for purposes of proving a prima facie case. The mail was confirmed as delivered on February 5, 2026 via phone call. The Notice of Opportunity of Hearing, dated December 9, 2025, and signed by Rachel Alpert, Executive Director, stated:

“IF A REQUEST FOR HEARING IS NOT RECEIVED WITHIN THIS 21-DAY PERIOD, YOUR RIGHT TO A HEARING SHALL BE CONSIDERED WAIVED UNLESS YOUR FAILURE TO REQUEST A HEARING WAS BEYOND YOUR REASONABLE CONTROL. IF YOU DO NOT REQUEST A HEARING, WITHDRAW YOUR REQUEST FOR HEARING, IF YOU FAIL TO APPEAR AT A HEARING, OR NOTIFY THE COMMISSION THAT YOU WILL NOT APPEAR AT HEARING, THE COMMISSION WILL ADOPT AN ORDER OF DEFAULT WHICH MAY INCLUDE THE REVOCATION OR SUSPENSION OF YOUR LICENSE OR OTHER DISCIPLINE.”

As of the writing of this order, Walker has expressed a desire to surrender his teaching license and has requested that this matter be allowed to default. The Commission, therefore, finds Walker to be in default and enters the following findings of fact, conclusions of law, and final order, based on the files and records of the Commission concerning this matter.

FINDINGS OF FACT

1. The Commission has licensed Walker since June 13, 2001. Walker currently holds a Professional Teaching License with endorsements for Business - Generalist (PK-12), Business and Management – Marketing CTE (PK-12), and Finance – CTE (PK-12) which was issued on March 7, 2022, and expires on June 23, 2027. During all relevant times, Walker was employed by the Hillsboro School District (HSD).

2. On May 10, 2024, the Commission received a School District Misconduct Report from the HSD. The report alleged that Walker made a threatening statement to an 18-year-old student identified as Student A at Glencoe High School (GHS) on or about April 26, 2025.
3. Investigation determined the following:
 - On or about April 26, 2025, Student A began acting up in Walker's class.
 - At one point, Student A called Walker an "asshole" or "fucking asshole" one or more times.
 - Student A told Walker that he was "fucked."
 - Other GHS staff responded to help de-escalate the situation.
 - Staff reported that Walker told Student A that he should "watch out" and be careful not to call him names because he is "two feet taller" than Student A.
 - Additionally, staff reported hearing Walker tell Student A - "You better watch your back, someday you're gonna say the wrong thing to the wrong person."
 - Staff attempted to redirect Walker, but he reportedly told them that he will handle things in his classroom and indicated that he would be retiring soon and that it didn't matter.
 - Later in the day, it was reported that Walker apologized to the staff involved and admitted that he had been "out of line" earlier when dealing with Student A.
 - Walker was placed on administrative leave on April 30, 2024.
 - On May 6, 2024, Walker entered into a Separation Agreement with the district and retired.
4. On August 28, 2025 and again on September 8, 2025 TSPC investigative staff contacted Walker by phone and requested that he participate in an investigative interview. On both occasions Walker declined to participate. Walker indicated that he did not care if his teaching license was revoked as he had retired and had no intention of ever returning to the field of education. TSPC staff notified Walker that the Commission could potentially view his refusal to interview as failure to cooperate with the investigation and Walker stated that he did not care and stated that the investigation was a "waste of time."

5. On or about March 24, 2026, TSPC staff spoke with Walker over the phone. During the call, Walker expressed a desire to allow his case to go into default. Walker indicated that he was not in a place in his life where he had any interest in formally contesting the Commission's decision. Additionally, Walker indicated he wanted to voluntarily surrender his teaching license. Walker stated that he has retired from teaching and has no desire to ever teach again.

CONCLUSIONS OF LAW

The conduct described in section three (3) above constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (Use professional judgment), OAR 584-020-0020(2)(d) (Skill in the supervision of students), OAR 584-020-0025(2)(e) (Using district lawful and reasonable rules and regulations), OAR 584-020-0010(1) (Recognize the worth and dignity of all persons and respect for each individual), and OAR 584-020-0040(4)(o) as it incorporates OAR 584-020-0035(1)(c)(D) (Honoring appropriate adult boundaries with students in conduct and conversations at all times).

The conduct described in section four (4) above constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as incorporates OAR 584-020-0010(5) (Use professional judgment), and OAR 584-020-0040(4)(p) (Subject to the exercise of any legal right or privilege, failure or refusal by an educator under investigation to respond to request for information, to furnish or to participate in interviews with a Commission representative relating to a Commission investigation).

The Commission's authority to impose discipline in this matter is based upon ORS 342.175.

FINAL ORDER

The Commission hereby suspends Walker's Oregon teaching license for a period of thirty

(30) days. Additionally, the Commission will accept the voluntary surrender of his Oregon teaching license.

IT IS SO ORDERED THIS 4 day of May, 2026.

TEACHER STANDARDS AND PRACTICES COMMISSION

A handwritten signature in blue ink that reads "Rachel Alpert". The signature is written in a cursive style and is positioned above the printed name.

By:
Rachel Alpert, Executive Director

NOTICE OF APPEAL OR RIGHTS

YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY BE OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE SERVICE OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF ORS 183.482 TO THE OREGON COURT OF APPEALS.